

POLICY ON QUALITY, THE ENVIRONMENT, AND OCCUPATIONAL HEALTH AND SAFETY

VIRAVR TECHNOLOGY Srl, a leading company in the secondary processing of glass and plastic materials, is committed to achieving ever-greater customer satisfaction and trust through a daily commitment to identifying and deploying the resources required to meet its objectives in terms of quality, occupational safety and sustainability, including environmental sustainability, and, in particular, by ensuring that its products and processes fully comply with the applicable industry regulations. The commitments we make are binding on us.

By prioritising a culture of quality, the environment, and occupational health and safety, with a view to achieving sustainable development that is in balance with the expectations and needs of the relevant stakeholders, VIRAVR Technology undertakes to:

- Ensure customer satisfaction by defining the expected level of quality, assessing the risks associated with any failure to achieve this level, and identifying the actions to be taken to achieve it; furthermore, by [planning and implementing the processes necessary to guarantee the safety of the product throughout its entire life cycle](#);
- Maintain communication tools within the organisation to ensure a proper flow of information, ensuring that customer expectations are known to all departments involved in the development, production and marketing of the product;
- Meet all applicable quality requirements;
- Comply with all legal and other requirements, including its own compliance obligations;
- Protect the environment and prevent pollution, operating in a sustainable manner, including with regard to the life-cycle perspective of its products;
- Provide safe and healthy working conditions to prevent work-related injuries and illnesses;
- Eliminate hazards and reduce risks to Health and Safety in the workplace;
- Consult with and encourage the participation of workers, including through their representatives, on matters relating to the protection of health and safety;
- To promote and continuously seek the ongoing improvement of its management systems, with the aim of enhancing its performance in terms of the environment, quality, and occupational health and safety;
- Reduce the generation of waste and, in any case, prioritise waste recovery over disposal;
- Minimise its environmental impact;
- Devote the utmost attention to all business processes deemed important, for which continuous improvement objectives have been defined and are continuously monitored using appropriate process indicators;
- Foster and promote awareness among company staff, who, as members of a team striving for shared success, must be provided with the most suitable environment and incentives for their professional development, safety and job satisfaction;
- Meet the owners' expectations in terms of achieving the desired level of return based on the resources deployed;
- Ensure, together with suppliers and business partners, the achievement of ever-higher levels of collaboration and contribution to shared growth;
- To manage resources (human, infrastructural, financial and environmental) in order to ensure effective and ongoing support for the growth and success of VIRAVR Technology.

Senior management has chosen to comply with the standards UNI EN ISO 14001:2015, UNI EN ISO 45001:2018 and UNI EN ISO 9001:2015, as well as with the standard UNI EN 9100:2018, which extends the requirements, definitions and notes to cover the aerospace and defence industries.

[Compliance](#) with these standards is used as a business management tool to achieve the company's objectives, ensuring that its activities and products comply with mandatory standards, regulations and laws by adopting a preventive rather than a reactive approach, with a view to sustainability and the circular economy.

[Environmental protection, including the preservation and/or conservation of natural resources, their sustainable use, and climate change mitigation and adaptation, as a contribution, to the extent of its relevance and influence, to the protection of biodiversity and ecosystems, are factors that VIRAVR Technology takes into account at every stage of its processes.](#)

The continuous improvement resulting from the adoption of a management system for quality, the environment, and occupational health and safety is considered a strategic added value for VIRAVR Technology.

The General Management coordinates and conducts review meetings of the Quality, Environmental and Safety Management Systems at least once a year, monitors the performance of processes, and continuously improves their effectiveness and efficiency.

San Pietro Viminario (PD), 23/04/2026

Ennio Mazzarolo

President and CEO

