

POLICY ON QUALITY, ENVIRONMENT, AND OCCUPATIONAL HEALTH AND SAFETY

VIRAVER TECHNOLOGY Srl, a leading company in the secondary glass processing sector, is focused on achieving ever greater customer satisfaction and trust through a daily commitment to identifying and providing the resources needed to meet its quality, safety, and sustainability objectives, including environmental sustainability. In particular, the company ensures full compliance of its products and processes with applicable industry regulations. We are bound by the commitments we make.

Prioritising a culture of quality, environmental responsibility, and workplace health and safety, VIRAVER Technology is committed to sustainable development that balances the expectations and needs of all relevant stakeholders. We are committed to:

- satisfy the customer by defining the expected level of quality, assessing the risks of not meeting this level, and identifying the actions needed to achieve it;
- maintain communication tools within the organisation to ensure a proper flow of information, guaranteeing that customer expectations are known to all departments involved in product development, production, and marketing;
- meet all applicable quality requirements;
- comply with all legal and other requirements, including its own compliance obligations;
- protect the environment and prevent pollution, operating with respect for sustainability, including consideration of the life cycle of its products;
- provide safe and healthy working conditions to prevent work-related injuries and illnesses;
- eliminate hazards and reduce health and safety risks in the workplace;
- consult and encourage worker participation, including through their representatives, regarding health and safety protection;
- to promote and continuously seek to improve its management systems, with the aim of enhancing its environmental, quality, and occupational health and safety performance;
- reduce waste production and prioritise recycling over disposal;
- minimise their environmental impact;
- pay the utmost attention to all business processes deemed important, for which continuous improvement objectives have been defined and are constantly monitored using appropriate process indicators;
- To encourage and promote awareness among company staff, who, as part of a team striving for shared success, must find the most suitable environment and incentives for their professional growth, safety, and satisfaction.
- to meet the owner's expectations regarding the desired level of return on the resources invested;
- Ensure that suppliers and business partners achieve ever-improving levels of collaboration and contribute to shared growth.
- Manage resources – human, infrastructural, financial, and environmental – to ensure effective and continuous support for the growth and success of VIRAVER Technology.

Senior Management has chosen to comply with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2018 as a business management tool to achieve its goals. This ensures compliance with mandatory standards, regulations, and laws for its activities and products, adopting a preventive rather than reactive approach, with a focus on sustainability and the circular economy.

VIRAVER Technology considers the continuous improvement achieved through adopting a management system for quality, the environment, and occupational health and safety to be a strategic added value.

The General Management coordinates and conducts review meetings of the Quality, Environmental and Safety Management Systems at least annually, monitors process performance, and continuously improves their effectiveness and efficiency.

San Pietro Viminario (PD), 03/03/2026

Ennio Mazzarolo
Chair of the Board of Directors

